

C-QuIPS Improvement Fellowship

The Centre for Quality Improvement and Patient Safety (C-QuIPS) is excited to be launching a new Improvement Fellowship program scheduled to begin in January 2021.

C-QuIPS (www.cquips.ca) is an extra-departmental unit of the University of Toronto Faculty of Medicine supported jointly by Sunnybrook Health Sciences Centre, The Hospital for Sick Children and Women's College Hospital. C-QuIPS has an international reputation as a leading centre in creating capacity amongst healthcare providers and leaders to implement change at a health-system level to improve the quality of care patients and families experience.

What are the aims of a C-QuIPS Improvement Fellowship?

The C-QuIPS Fellowship aims to:

1. Provide individuals who have completed formal advanced training in quality improvement and patient safety (QIPS) the opportunity to further develop their experience, expertise and leadership in the QIPS field.
2. Integrate Improvement Fellows on improvement, education or research initiatives led by C-QuIPS leaders and/or core members who will provide guidance and mentorship.
3. Foster a community of Improvement Fellows to learn with and from each other.
4. Prepare Improvement Fellows to become active members of C-QuIPS that contribute to advancing the Centre's overall mission and strategic priorities.

Who is eligible to be a C-QuIPS Improvement Fellow?

- Individuals must be a recent graduate of a C-QuIPS education program (i.e., Certificate Course, EQUIP, VAQS, IHPME MSc in QIPS) or another university-based QIPS education program.
- We encourage clinicians from any healthcare professional training background and/or relevant graduate school training background, administrators, quality and safety professionals and researchers to apply.
- Priority will be given to applicants working at one of our three partner organizations (Sunnybrook, Women's College, SickKids).
- Applicants must attest to having protected time to carry out QIPS work.

What will be the focus of my activities as a C-QuIPS fellow?

- Fellows will meet with a member of the C-QuIPS leadership team to identify personalized fellowship goals and an activity plan. Wherever possible, we will strongly encourage Improvement Fellows to focus on one or more of the following areas:
 - QIPS implementation
 - QIPS education and training
 - QIPS research and dissemination
 - QIPS systematic reviews
 - Health system leadership

- Based on their interests and priorities, we will embed Improvement Fellows on a project/initiative at C-QuIPS or one of the partner sites being led or supported by a C-QuIPS leader or core member that is organizationally aligned and appropriately resourced to increase likelihood of project success. Alternatively, Fellows could bring their own project/initiative to the Fellowship program if it is determined to have alignment with the interests and expertise of C-QuIPS leaders.

October 1 Update: One of the Fellowship positions will be a joint Choosing Wisely Canada-C-QuIPS Improvement Fellowship. The selected Fellow will be embedded within the national Choosing Wisely Canada campaign and align their initiative with campaign priorities or national implementation activities.

What does the C-QuIPS Improvement Fellowship offer?

- The C-QuIPS Improvement Fellowship provides an immersive experience where Fellows become integrated in QIPS work and activities that are priorities for both C-QuIPS and its partner healthcare organizations.
- Improvement Fellows will participate in monthly 'Fellow meetings' where they will have opportunities to learn with and from C-QuIPS staff and other Fellows.
- C-QuIPS will strive to provide Fellows with in-kind support for their QIPS work (i.e., administrative support, access to data, QI statistical support).
- There is no financial support for the Fellowship as Fellows are expected to be working in one of the C-QuIPS partner organizations and to already have dedicated time for QIPS work.

What are the expected deliverables of the C-QuIPS Improvement Fellowship?

- Fellows will work on their defined QIPS project/initiatives and demonstrate progress over the course of the Fellowship.
- Fellows will be expected to attend C-QuIPS programs such as rounds and symposium.
- Fellows will submit their work for presentation at a conference or peer-reviewed publication.

How long is the Fellowship?

- The Fellowship is 12-18 months duration, scheduled to begin in January 2021.

How do I apply?

The application for the C-QuIPS Fellowship is due **October 16, 2020**.

To apply, please submit the following to joanne.goldman@utoronto.ca:

- A letter of interest outlining your past education in QIPS, your current professional QI roles and activities, and your potential areas of interest for the QIPS Fellowship.
- ***NEW** If you are interested in the joint Choosing Wisely Canada-C-QuIPS Improvement Fellowship position, please indicate and describe this interest in your letter.
- Abbreviated CV (5 pages max)
- A letter of recommendation from your Executive Sponsor (e.g., Department head, Program Director etc.,)

The selection process will align with the University of Toronto's Governing council statement on Equity, Diversity and Excellence. If you have any questions about the C-QuIPS Fellowship and/or the application process, please contact Joanne Goldman, C-QuIPS Scientist, at joanne.goldman@utoronto.ca.