

C-QuIPS

Centre for Quality Improvement
and Patient Safety

Call for Applications: C-QuIPS Equity Lead

The Centre for Quality Improvement and Patient Safety (C-QuIPS) is seeking an Equity Lead to join its core leadership team.

C-QuIPS is an extra-departmental unit of the University of Toronto Faculty of Medicine, supported jointly by Sunnybrook Health Sciences Centre, The Hospital for Sick Children and Women's College Hospital (www.cquips.ca). C-QuIPS has an international reputation as a leading centre in creating capacity among healthcare providers and leaders to implement change at a health system level to improve the quality of care that patients and families experience.

C-QuIPS recently launched its renewed strategic plan for 2020-2024 with health equity now included as a key theme in the plan (<https://bit.ly/2VTROom>).

While equity is one of the six core aims of quality, it is often overshadowed by other aims such as safety and efficiency. It has become increasingly clear that our quality improvement innovations must both improve healthcare outcomes and reduce inequities. We cannot train current and future healthcare leaders, providers and researchers in quality improvement (QI) and patient safety without addressing these inequities, which is why we at C-QuIPS have indicated that health equity should be at the heart of our activities over the next five years. Our 5-year goal will be for health equity considerations to infuse our QI research, education and practices.

The Equity Lead will work with core C-QuIPS team members and provide guidance and support to shape the Centre's strategy for integrating equity into all aspects of the Centre's work. The successful candidate will receive an annual stipend of \$25,000 to support this work. The position is for a 3-year term with the opportunity to renew and will require commitment of 0.1 to 0.2 FTE.

The candidate will have:

- Expertise in applying an equity lens to inform research, education and/or clinical activities and program development
- Knowledge of concepts and practices associated with health equity
- Experience working with community members and/or patients
- A commitment to inclusiveness and anti-discrimination

To apply for this position, please send a statement of interest (which outlines your specific areas of expertise that make you a suitable candidate, as well as your proposed plan for how to integrate equity into QI) and a short CV (5 pages max.) to Leahora Rotteau, C-QuIPS Program Manager, at leahora.rotteau@sunnybrook.ca by January 29.

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- A background in quality improvement would be an asset but is not required

Diversity Statement

C-QuIPS, as part of the University of Toronto, is strongly committed to diversity within its community and especially welcomes applications from racialized persons/persons of colour, women, Indigenous/Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

Accessibility Statement

C-QuIPS, as part of the University, strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

C-QuIPS is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact leahora.rotteau@sunnybrook.ca.

Land Acknowledgement

C-QuIPS wishes to acknowledge this land on which the University of Toronto operates. For thousands of years, it has been the traditional land of the Huron-Wendat, the Seneca and, most recently, the Mississaugas of the Credit River. Today, this meeting place is still the home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work on this land.