

Call for applications:

CQuIPS Fellowship 2022-2023

The Centre for Quality Improvement and Patient Safety (CQuIPS) is now accepting applications for its Fellowship program for September 2022 to June 2023.

About CQuIPS

CQuIPS is an extra-departmental unit of the University of Toronto Temerty Faculty of Medicine, supported jointly by Sunnybrook Health Sciences Centre, The Hospital for Sick Children and Women's College Hospital (www.cquips.ca). CQuIPS' mission is to accelerate and deepen the work of people and organizations that are passionate about enhancing quality and patient safety. Through scholarship, learning and networks, CQuIPS' goals are to deliver exceptional value, advance the field and grow the community (<https://bit.ly/2VTR0om>).

Fellowship Director: Dr. Joanne Goldman

What are the aims of a CQuIPS Fellowship?

The CQuIPS Fellowship aims to:

1. Provide individuals who have completed advanced training in quality improvement and patient safety (QIPS) the opportunity to further develop their experience, expertise and leadership in the QIPS field.
2. Mentor Fellows on their improvement, research or education initiatives based in their own healthcare organizations or settings.
3. Foster a community of Fellows to learn with and from one another.
4. Integrate Fellows into CQuIPS initiatives that advance the Centre's overall mission and strategic priorities.

Who is eligible to be a CQuIPS Fellow?

- Individuals must be a graduate of a CQuIPS education program (i.e., Certificate Course, EQUIP, VAQS, IHPME MSc in QIPS) or another university-based QIPS education program.
- We encourage individuals from any healthcare professional training background and/or relevant graduate school training background to apply, including administrators, quality and safety professionals and researchers.
- Applicants must attest to having protected time to carry out QIPS work and attend monthly Fellow sessions.

What is the focus of CQuIPS Fellow activities?

The CQuIPS Fellowship consists of the following core components:

1. **QI project/research:** Fellows will have an assigned CQuIPS mentor they will meet with to identify personalized Fellowship goals and an activity plan. Based on their interests and priorities, we will embed Fellows on a project/initiative at CQuIPS or one of the partner sites being led or supported by a CQuIPS leader or core member that is organizationally aligned and

appropriately resourced to increase likelihood of project success. Alternatively, Fellows could bring their own project/initiative to the Fellowship program if it is determined to have alignment with the interests and expertise of CQuIPS mentors. Projects aligned with the CQuIPS priorities of equity and health system resilience are of particular interest.

Choosing Wisely Canada-CQuIPS Improvement Fellowship: One of the Fellowship positions will be a joint Choosing Wisely Canada-CQuIPS Improvement Fellowship. The selected Fellow will be embedded within the national Choosing Wisely Canada campaign and align their initiative with campaign priorities or national implementation activities.

2. **Monthly Fellowship meetings:** Fellows will participate in monthly two-hour meetings that are a combination of Fellow presentations, expert guest speakers and other formats such as journal club. The meetings will be a combination of in-person and virtual gatherings.
3. **CQuIPS involvement:** Fellows will become involved in CQuIPS activities in a way that is professionally meaningful and relevant to each Fellow. This could involve teaching in a CQuIPS education program, joining a CQuIPS+ work stream such as the virtual poster committee, becoming a member of a CQuIPS QI program with a community organization, etc.

What are the expected deliverables of the CQuIPS Fellowship?

1. Fellows will present 1-2 times to the Fellows group.
2. Fellows will meet regularly with their mentors and work on their defined QIPS project/initiatives demonstrating progress over the course of the Fellowship.
3. Fellows will participate in a CQuIPS initiative.
4. Fellows will be expected to attend CQuIPS programs such as rounds and symposia.

How long is the Fellowship?

- The Fellowship is 10 months long, scheduled to begin in September 2022.

Is there a cost or financial support available for the CQuIPS Fellowship?

- There is no cost for the Fellowship program. There is also no financial support for the Fellowship as Fellows are expected to be working and have dedicated time for QIPS work.

How do I apply?

To apply, please submit the following to cquips.fellowship@sickkids.ca by **March 21, 2022:**

- A letter of interest outlining your past education in QIPS, your current professional QIPS roles and activities, and your potential areas of interest for the QIPS Fellowship.
- If you are interested in the joint Choosing Wisely Canada-CQuIPS Improvement Fellowship position, please indicate and describe this interest in your letter.
- Abbreviated CV (5 pages max)
- A letter of recommendation from your Executive Sponsor (e.g., Department head, Program Director etc.)

Equity and diversity

CQuIPS, as part of the University, strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

Accessibility

CQuIPS is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

Land acknowledgement

CQuIPS wishes to acknowledge this land on which the University of Toronto operates. For thousands of years, it has been the traditional land of the Huron-Wendat, the Seneca and the Mississaugas of the Credit. Today, this meeting place is still the home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work on this land.

Questions? If you have any questions about the CQuIPS Fellowship or the application process, please contact Fellowship Director Dr. Joanne Goldman at joanne.goldman@utoronto.ca.